

2008 NONAPPROPRIATED FUNDS (NF) PAY RANGES

| NF LEVELS | PER YEAR | | PER HOUR | |
|-----------|----------|---------|----------|---------|
| | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM |
| 1 | 14,610 | 26,820 | (7.00) | (12.85) |
| 2 | 17,550 | 35,150 | (8.41) | (16.84) |
| 3 | 23,980 | 60,000 | (11.49) | (28.75) |
| 4 | 33,500 | 94,000 | (16.05) | (45.04) |
| 5 | 63,000 | 149,000 | (30.19) | (71.39) |
| 6 | 106,000 | * | (50.79) | |

* Please see <http://www.cpms.osd.mil/wage/DASDCPPmemo.pdf>

2008 NONAPPROPRIATED FUNDS CRAFTS & TRADES (CT) PAY SCHEDULE

| NA | | | | | | | | | | | | | | | | |
|-------|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|
| NL-NS | | NA - Rates | | | | | NL - Rates | | | | | NS - Rates | | | | |
| Grade | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | |
| 1 | 7.53 | 7.85 | 8.17 | 8.48 | 8.80 | 8.30 | 8.65 | 8.99 | 9.33 | 9.68 | 10.09 | 10.50 | 10.91 | 11.35 | 11.77 | |
| 2 | 8.30 | 8.65 | 8.99 | 9.33 | 9.68 | 9.12 | 9.51 | 9.88 | 10.26 | 10.63 | 10.83 | 11.28 | 11.75 | 12.19 | 12.63 | |
| 3 | 9.03 | 9.40 | 9.79 | 10.16 | 10.52 | 9.93 | 10.34 | 10.76 | 11.17 | 11.57 | 11.57 | 12.04 | 12.54 | 13.01 | 13.50 | |
| 4 | 9.78 | 10.18 | 10.57 | 11.00 | 11.40 | 10.76 | 11.19 | 11.64 | 12.09 | 12.54 | 12.31 | 12.84 | 13.34 | 13.85 | 14.37 | |
| 5 | 10.52 | 10.96 | 11.40 | 11.84 | 12.27 | 11.57 | 12.04 | 12.54 | 13.01 | 13.50 | 13.05 | 13.61 | 14.16 | 14.70 | 15.24 | |
| 6 | 11.26 | 11.74 | 12.21 | 12.66 | 13.13 | 12.37 | 12.90 | 13.40 | 13.93 | 14.43 | 13.81 | 14.38 | 14.94 | 15.52 | 16.10 | |
| 7 | 11.99 | 12.50 | 13.00 | 13.50 | 13.99 | 13.21 | 13.75 | 14.30 | 14.85 | 15.40 | 14.54 | 15.14 | 15.76 | 16.36 | 16.97 | |
| 8 | 12.76 | 13.28 | 13.81 | 14.35 | 14.87 | 14.02 | 14.61 | 15.20 | 15.78 | 16.36 | 15.29 | 15.93 | 16.58 | 17.21 | 17.84 | |
| 9 | 13.49 | 14.05 | 14.61 | 15.18 | 15.74 | 14.84 | 15.45 | 16.07 | 16.69 | 17.31 | 16.16 | 16.86 | 17.53 | 18.18 | 18.86 | |
| 10 | 14.23 | 14.82 | 15.42 | 16.00 | 16.60 | 15.65 | 16.31 | 16.96 | 17.61 | 18.24 | 17.06 | 17.79 | 18.49 | 19.21 | 19.92 | |
| 11 | 14.99 | 15.60 | 16.23 | 16.86 | 17.47 | 16.48 | 17.17 | 17.85 | 18.53 | 19.23 | 17.97 | 18.73 | 19.46 | 20.22 | 20.96 | |
| 12 | 15.73 | 16.37 | 17.02 | 17.67 | 18.35 | 17.29 | 18.02 | 18.74 | 19.44 | 20.17 | 18.85 | 19.63 | 20.42 | 21.20 | 22.00 | |
| 13 | 16.48 | 17.17 | 17.86 | 18.54 | 19.23 | 18.13 | 18.89 | 19.65 | 20.40 | 21.16 | 19.78 | 20.60 | 21.42 | 22.25 | 23.07 | |
| 14 | 17.27 | 17.99 | 18.70 | 19.43 | 20.14 | 18.99 | 19.78 | 20.57 | 21.37 | 22.16 | 20.72 | 21.59 | 22.45 | 23.31 | 24.18 | |
| 15 | 18.04 | 18.79 | 19.53 | 20.29 | 21.03 | 19.84 | 20.66 | 21.48 | 22.31 | 23.14 | 21.63 | 22.55 | 23.44 | 24.36 | 25.24 | |
| | | | | | | | | | | | NS-16 | 22.55 | 23.48 | 24.42 | 25.36 | 26.29 |
| | | | | | | | | | | | NS-17 | 23.44 | 24.42 | 25.39 | 26.36 | 27.34 |
| | | | | | | | | | | | NS-18 | 24.36 | 25.36 | 26.36 | 27.39 | 28.39 |
| | | | | | | | | | | | NS-19 | 25.24 | 26.29 | 27.34 | 28.39 | 29.46 |